



**PROPOSED**  
**ADVENTIST UNIVERSITY OF AFRICA**

AUA  
APP  
DIRIG  
2008

**PROPOSED**  
**CURRICULUM FOR THE**  
**MASTER OF ARTS IN LEADERSHIP**

COMMISSION FOR HIGHER  
EDUCATION  
DOCUMENTATION CENTRE

Submitted to the  
Commission for Higher Education  
Nairobi, Kenya  
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This Proposal was approved  
by the Commission for  
Higher Education on

## **2.0 THE MASTER OF ARTS IN LEADERSHIP PROGRAMME**

The MA in Leadership programme is an interdisciplinary, collaborative postgraduate programme designed to meet the needs of mid-career leaders. It provides an innovative and highly flexible approach to self-motivated learners to pursue a degree in the context of a learning community. As an interdisciplinary programme, it is open to qualified individuals with a variety of professional backgrounds, including church administration, healthcare, business, and educational administration.

### **2.1 Academic Regulations for the MA in Leadership Programme**

#### **2.1.1 Admission Requirements for the Programme**

- (i) Applicant should satisfy the general University admission requirements.
- (ii) Applicant must have four years work experience, out of which a minimum of three should have been in a leadership position.
- (iii) Applicant should be in a leadership position at the time of application.
- (iv) Applicants must request their former universities and employing organizations to send recommendations directly to the AUA Office of Admissions.

## **2.3 Title of the Program Offered: MA in Leadership**

### **2.3.1 Objectives of the MA in Leadership Programme**

The Master of Arts in Leadership programme is designed:

- 1) To meet the needs of mid-career leaders.
- 2) To develop cross-functional management skills as well as applied cognitive and behavioural skill sets necessary to be an effective leader.

3) To provide students with a very extensive knowledge-base and expertise in the art of effective leadership involving initiation, management and mastery of change in organizations.

4) To enable students to explore the critical leadership theories and strategies that are used to problem-solve and effectively lead in contemporary global organizational environment.

### **2.3.2 List of Courses Offered for the Leadership Programme**

The numbers in parenthesis, below, represent the semester credits that may be assigned to the different courses of the programme.

*Leadership core courses (28 credits):*

LEAD 620 Foundations of Leadership (3 credits)

LEAD 606 Research Methods for Leaders(3)

LEAD 630 Coaching and Developing Others (2)

LEAD 632 Human Resource Leadership (2)

LEAD 634 Strategic Leadership and Organizational Change (2)

LEAD 640 Organization and Management (2)

LEAD 642 Problems Solving, Decision Making and Leadership (2)

LEAD 644 Financial Leadership (2 credits)

LEAD 650 Colloquium on Issues in Leadership (4 credits)

LEAD 695 Leadership Project (6 credits) *Goes on concurrently with other courses until 4<sup>th</sup> year when it is defended, see 2.1.7.*

*Leadership elective courses (variable credit: 4 required) Students are to take not more than 2 credits from one or a combination of the following courses per year. They may take a maximum of 4 credits for the whole programme:*

LEAD 670 Workshop (1-4 credits)

LEAD 680 Fieldwork (1-4 credits)

LEAD 690 Independent Study (1-4 credits)

*Four elective courses (8 credits), such as the following are required:*

GSGS 610 Development Economics (2 credits)

GSGS 614 Global Business Environment (2 credits)

MSSN 655 Seminar in Conflict Management (2 credits)

GSGS 616 Urban and Rural Sociology (2 credits)

GSGS 618 Developing a Multicultural Perspective (2)

CHMN/THST 643 Professional Ethics (2 credits)